



Trustologie®

BUILDING TRUST LEADERSHIP

6 Critical Steps to Foster a High-Trust Leadership Team ACTION PLAN Workshop Handout

To get the best results, you need to work out where you are now and where you need to be. What do you need to do to motivate your senior leadership team to be open to change, in order to improve focus, accountability and forward momentum?

1. Current State - Using a rating scale of 1-10, where 1 equals extremely poor and 10 extremely high, how would you rate your management team in terms of trusting each other:

___/10

What challenges are you facing that are creating trust issues?

3. Future State - Describe the ideal future state of how you need your leadership team to act?

What are the implications of getting it right?

2. GAP - Look back at the rating you gave above. What 2-3 behaviours need to shift with leaders?

What are the drawbacks of not changing or improving?

4. ACTION PLAN - What do you believe are the 2-3 priorities that the management team need to work on to support a high-functioning collective:

Support -
United To Solve Customer Problems -
Clarity -
Candour -
Empowered To Grow -
Dependability -

If you want to disrupt stagnant leadership thinking, in order to innovate and execute on strategy, contact Marie-Claire Ross: 03 9696 8810 or marie-claire@trustologie.com.au